



CITY OF ALEXANDRIA

PERSONNEL ACTION FORM

EFFECTIVE DATE OF ACTION:

6/21/14

EMPLOYEE NUMBER 265526	EMPLOYEE NAME YOUNG, RASHAD	HIRE DATE 12/12/2011	RETRO PAY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	PAY SCALE ADM DETERM
<input type="checkbox"/> NEW HIRE <input type="checkbox"/> REHIRE <input type="checkbox"/> TRANSFER <input type="checkbox"/> PROMOTION <input type="checkbox"/> DEMOTION <input type="checkbox"/> LEAVE CHANGE IN: <input checked="" type="checkbox"/> SALARY <input type="checkbox"/> STATUS				
CURRENT			NEW	
Job Code/Title:	1096/CITY MANAGER	Job Code/Title:		
Grade / Step :	/	Grade / Step :		
Pay Type:	100 / REGULAR TIME ACCRUAL / (Hourly)	Pay Type:		
Position# / Title:	1037 / CITY MANAGER	Position# / Title:		
Personnel Status:	FULL TIME REGULAR EXEMPT 100.00%	Personnel Status:		
Hrs/Hrly Rate/Ann Sal:	80 Hrs / \$126.86 / \$263,868.80	Hrs/Hrly Rate/Ann Sal:	80 Hrs / \$128.13 / \$266,507.49	
Probation Begin / End:	-	Probation Begin / End:		
Next Review Date:	07/01/2014	Next Review Date:	7/1/2015	
Location/Code:	CITY MANAGEMENT-OPERATIONS / 0210	Location/Code:		
Check Location:	100 - CITY HALL	Check Location:		
Supervisor:	WILLIAM D. EUILLE, MAYOR	Supervisor:		

JOB ASSIGNMENT INFORMATION			
Primary Org/Obj/Proj:	11020014 / 51101 /		Primary Org/Obj/ Proj:
Current Allocations	New Allocations		
Allocation 1	11020021 / 51101 / / 10.000%	Allocation 1	<div style="text-align: center; font-size: 2em; font-weight: bold;">RECEIVED</div> <p>JUN 20 2014</p> <p>HUMAN RESOURCES BENEFITS DIVISION</p>
Allocation 2	11020018 / 51101 / / 20.000%	Allocation 2	
Allocation 3	11020017 / 51101 / / 20.000%	Allocation 3	
Allocation 4	11020014 / 51101 / / 30.000%	Allocation 4	
Allocation 5	11020012 / 51101 / / 20.000%	Allocation 5	
Allocation 6	/ / / 0.000%	Allocation 6	
Allocation 7	/ / / 0.000%	Allocation 7	

REASON FOR SEPARATION	ADDITIONAL COMMENTS
<input type="checkbox"/> RESIGNATION <input type="checkbox"/> RETIREMENT <input type="checkbox"/> LAY OFF <input type="checkbox"/> DEATH <input type="checkbox"/> DISCHARGE _____	VRS 1% Adjustment for All Employees = \$266,507.49 One-Time 3.5% Lump Sum = \$9,327.76 ✓

APPROVALS					
MANAGER:	DATE:	DEPARTMENT HEAD:	DATE:	HUMAN RESOURCES:	DATE:
		<i>Tom Zine</i>	6/16/14	<i>CEB</i>	6/27/14



City of Alexandria, Virginia
301 King Street, Suite 2300
Alexandria, Virginia 22314



William D. Euille
Mayor

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Home: (703) 836-2680
Fax: (703) 838-6433
william.euille@alexandriava.gov

June 16, 2014

Mr. Rashad M. Young
City Manager
301 King Street, Room 3500
Alexandria, Virginia 22314

Dear Mr. Young:

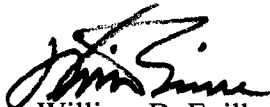
This letter is written to confirm that on Wednesday, June 11, 2014, Alexandria City Council approved the following changes to your compensation for FY 2015:

- A 1% base salary adjustment, as-received by all current VRS-covered City employees, to offset increased VRS member contributions; and
- A lump sum payment of \$9,327.76, or 3.5% of your FY 2015 base salary amount.

Your base compensation for FY 2015 will be \$266,507.49. These changes are noted on the attached Personnel Action Form, and will go into effect on June 21, 2014.

If you have any further questions, please do not hesitate to contact me at 703.746.4500 or william.euille@alexandriava.gov.

Sincerely,


William D. Euille
Mayor

Attachment: City of Alexandria Personnel Action Form

"Home Town of George Washington and Robert E. Lee"